



Change Leader Academy

*Transforming committed learners
into committed leaders*

visit us at www.niatx.net

Program Overview



Today you are **committed learners**,
challenged to solve urgent problems...

Training Program

The Change Leader Academy (CLA) is designed for dedicated individuals with little experience in leading change. Through the CLA "Learn-Do-Share" approach, participants develop knowledge and skills to apply NIATx process improvement in their agencies.

Topics covered:

- Walk-through
- Nominal Group Technique
- Defining Aims & Measures
- Creating, Facilitating & Leading Change Teams
- Creative Communication
- Flowcharting
- Plan, Do, Study, Act (PDSA)
- Business Case
- Sustainability & Spread

Academy Duration

The six-month CLA program includes:

1. An initial two-day knowledge/skill development workshop.
2. Continuing call and e-mail support.
3. Submission of a change project form, progress report, CEO endorsement, and a five-slide presentation of the change project prior to certification.



*Tomorrow you will be **committed leaders**
prepared to meet this challenge!*

CLA Participants will

- Commit to actively participate in the six-month program.
- Complete pre-work, attend one workshop, complete a change project, and submit change project data and other required materials prior to certification.
- Achieve a modest improvement goal in their organization.
- Receive CEUs for completion of the workshop.

Workshop Information

Open enrollment:

- You come to us: The CLA is presented twice annually on the University of Wisconsin–Madison campus.

Custom program:

- We come to you: The NIATx training team can travel to your location to present the full CLA program.

Change Leader Testimonials



"The principles and experiential learning from the first collaborative crystallized what I'd already experienced as a Change Team member and gave me a number of tools to use with my Change Team."

Rick Redmond, Acadia, ME



"As I think about the challenges that I face as a leader—changing culture and innovating for the future, remaining vigilant in terms of what is new vision—NIATx is synonymous, part and parcel of the way I view my job and my work."

David Moore, Fayette Companies, IL



"The academy was a real eye-opener. I had not had an extensive workshop on "process improvement 101" like the one that the academy offered. Light bulbs went off—I saw how I could implement process improvement in so many other ways."

Angie Maldonado, Center for Drug Free Living, FL



"It's helpful to hear from peers, especially their time management strategies. This exchange of ideas and information has opened my lenses. I can adapt what people are doing at other organizations to what I do at Palladia."

Eda Davenport, Palladia, NY

For more information, call the NIATx office (608) 265-0063 or info@niatx.net